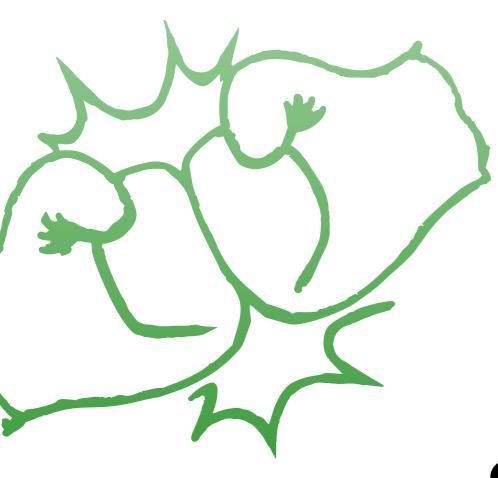


Mutua

TUSt



Engage Constructive



gage in Ctive Conflict



Clear



old One Another Accountable



Focus on Team Results